

PATRICK LECKEY

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Profile

I'm a dedicated VP of Engineering with over 20 years of experience transforming innovative ideas into market-ready products. I'm passionate about driving products and features to market—especially those that harness the power of AI—to solve real business challenges. I thrive on building and mentoring high-performing teams that take complex challenges and turn them into streamlined, impactful solutions. By working closely with cross-functional partners, I ensure that our technical strategies not only align with business goals but also accelerate growth and operational excellence. My hands-on leadership approach has consistently delivered products that make a difference, and I'm excited to bring that energy and expertise to your team.

Highlights:

- Led a team >100 people (Devs, QA, Architects, Tier 3 Support) for nearly 5 years at Amadeus
- Led teams through 2 IPOs - as a Senior Manager and Site Lead at SurveyMonkey, and as the head of Engineering (Director, reporting to CEO) at Intouch
- Built a SaaS support ticketing company to acquisition (BeSnappy)
- Led an organization >50 people through a Series B (\$28M at >\$250M valuation - CoLab)
- Processed >\$500M in annual payments through Wufoo

Professional Experience

COLAB SOFTWARE – Ottawa, ON

2023-2024

Setting the standard in engineering collaboration.

VP ENGINEERING

Responsible for all process, technology and performance for a rapidly scaling organization.

- Assisted in engineering the CoLab ReviewAI / ML product to automate the repetitive parts of mechanical engineering design review, while leading the team that launched the product in 14 months and accounted for a near doubling of revenue.
- Acted as a member of the Senior Leadership Team, setting strategy across the company.
- Built team, systems and technology that were pivotal in a \$28M Series B raise in May 2024.
- Expanded the team from 60 to 120 through 2024, responsible for all major hiring.

NEUROVINE – Ottawa, ON

2019-2023

Envisioning a world in which brain health is visible and accessible, empowering everyone to reach their full potential.

CHIEF TECHNOLOGY OFFICER

2022-2023

Responsible for product roadmap and interfacing with key customers.

- Successfully set up the team for a technology asset transfer with an exit to a medical technology company in South-East Asia
- Assisted in the development of Cognitive Pacing Solutions through a combination of hardware/software product, using AI/ML on real-time data from a light, comfortable EEG headband to determine cognitive effort, reporting to a simple mobile app allowing TBI and concussion patients to stay within the healthy zone for a faster, more complete recovery.
- Championed career development and training for technical team members.
- Managed overall ownership of architecture for HIPAA-compliant, secure medical data systems.

TECHNICAL ADVISORY BOARD (PART-TIME)

2019-2022

Responsible for working directly with CEO and Lead Developer.

- Advised on all platform technology decisions.
- Provided insight and direction while navigating a highly regulated data industry.

AMADEUS – Ottawa, ON

2018-2022

The world's largest travel technology company, with revenue over \$6B and responsible for over 50% of all global air travel ticketing.

SENIOR DIRECTOR, ENTERPRISE ARCHITECTURE

2021-2022

Responsible for migration of all Guest Management services to Azure.

- Built a team of senior software and cloud architects.
- Modernized software practices across a large organization.

DIRECTOR, SOFTWARE DEVELOPMENT

2018-2021

Responsible for building and managing the team for all Guest Management software delivery.

- Scaled GMS platform from thousands to tens of millions of events per day.
- Integrated with world leading Hospitality brands.
- Brought in >\$100M in loyalty points program management.

SURVEYMONKEY – Ottawa, ON

2017-2018

A global leader in surveys and forms.

SENIOR ENGINEERING MANAGER

Responsible for managing all portfolio company software teams.

- Built local Wufoo team in Ottawa (transitioned from San Francisco).
- Developed Wufoo into most profitable division per capita.
- Worked directly with Product Leadership to develop roadmaps.
- Led all engineering in Ottawa office to IPO.
- Acted as Engineering Lead on public cloud migration to AWS.

INTOUCH INSIGHT – Ottawa, ON

2013-2017

Helps multi-location brands achieve operational excellence, exceed customer expectations, and build customers' long-term loyalty.

DIRECTOR OF ENGINEERING

Responsible for building team from 1 engineer and 1 intern to 20-person engineering org.

- Led re-development of software from services-based to SaaS platform.
- Performed technical due diligence on multiple acquisitions.
- Worked directly with CEO and Board on product strategy and planning.
- Led technology through IPO on TSX Venture.
- Released open-source plugin for Laravel with millions of downloads.

CANVASPOP (WORKSHOPX) – Ottawa, ON

2012-2013

A leader in turning memories into wall art in the most innovative, simple and fun way possible.

PRINCIPAL ENGINEER

Responsible for working directly with CTO on architecture and engineering roadmap.

- Built public cloud architecture on AWS from the ground up.
- Designed and deployed automation across engineering workflows.
- Featured on Good Morning America Christmas gift episode.

Additional Experience

Mentor & Advisor, L-Spark Accelerator

From 2020 on I have been working with the L-Spark startup accelerator in Ottawa as a mentor & technical advisor. I work directly with technical founders and early technical teams to help them grow their teams and product efficiently, with a lens for maintainability and growth. Some notable companies include Corfix (recently raised a Series A), Glowtify (now used by over 1000 e-commerce brands) and Lodestone (competing with Aha and ProductBoard).

Senior Software Engineer, SeeWind Design

Technical Lead - PDF Library, Adobe

CTO / Co-Founder (sold to a competitor), BeSnappy

Certifications, Awards & Volunteering

Mayor's Award for Volunteer Spirit (Ottawa)

October 2022

Volunteer, Vaccine Hunters Canada

2021-2022